

## **1. Name**

The name of the club is Earls Colne Cricket Club, hereafter to be referred to as "the club" and the club shall be affiliated to the England and Wales Cricket Board.

## **2. Aims and Objectives**

To foster and promote the sport of cricket at all levels within the community and within sport, providing opportunities for recreation, coaching and competition.

To manage the ground based at Earls Colne Recreation Club.

To ensure that all members, playing and non-playing abide by the ECB Code of Conduct which incorporates the Spirit of Cricket and by the Laws of Cricket.

To ensure a duty of care to all members of the club by adopting and implementing the ECB "Safe Hands — Crickets Policy for Safeguarding Children" and any future versions of the Policy.

To ensure a duty of care to all members of the club by adopting and implementing the ECB Cricket Equity Policy and any future versions of the Policy.

To encourage all members to participate fully in the activities of the club.

## **3. Membership**

(a) Membership of the club shall be open to anyone interested in the sport of cricket on application regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs. However, limitation of membership according to available facilities is allowable on a non-discriminatory basis.

(b) The club may have different classes of membership and subscription on a non-discriminatory and fair basis. The club will keep subscriptions at levels that will not pose a significant obstacle to people participating.

(c) Application for membership of the club shall be by completion of a membership application form and by payment of the relevant subscription/joining fees as determined by the Annual General Meeting of the club.

(d) No person shall be eligible to take part in the business of the club or eligible for any club team unless appropriate subscription has been paid by the specified date or membership has been agreed by the Committee.

(e) The club Committee may refuse membership, or remove it, only for good cause such as conduct or character likely to bring the club or cricket into disrepute. Appeal against refusal or removal may be made to the Committee who shall an Appeals Committee to hear the appeal.

and by, the Full Members of the club. Only these members of the Committee shall be entitled to vote at Committee meetings.

The Committee has the power to:

- (a) acquire and provide grounds, equipment, coaching, training and playing facilities, clubhouse, transport, medical and related facilities.
- (b) Provide coaching, training, medical treatment, and related social and other facilities.
- (c) Take out any insurance for the club, employees, contractors, players, guests and third parties.
- (d) Raise funds by appeals, subscriptions, loans and charges
- (e) Borrow money and give security for the same, and open bank accounts
- (f) Buy, lease or license property and sell, let or otherwise dispose of the same.
- (g) Make grants and loans and give guarantees and provide other benefits.
- (h) Set aside funds for special purposes or as reserves
- (i) Invest funds in any lawful manner.
- (j) Employ and engage staff and others and provide services.
- (k) Co-operate with or affiliate firstly to any bodies regulating or organising the sport of cricket and secondly any club or body involved with cricket and thirdly with government and related agencies.
- (l) Do all other things reasonably necessary to advance the aims and objectives of the club.

NONE of the above powers may be used other than to advance the aims and objectives in a manner consistent with the Rules and the general law.

## **8. General Meetings**

The Annual General Meeting of the club shall be held not later than the end of February each year. Twenty-one clear days written notice of the Annual General Meeting shall be given to members by circulating a copy of the notice to every member at their home address and posting the notice on the club notice board. Members must advise the Secretary in writing of any other business to be moved at the Annual General Meeting at least 14 days before a meeting. The Secretary shall circulate or give notice of the agenda for the meeting to members not less than 14 days before the meeting.

The business of the Annual General Meeting shall be to:

- (a) Confirm the minutes of the previous Annual General Meeting and any General Meetings held since the last Annual General Meeting.



- (b) Receive the audited accounts for the year from the Treasurer.
- (c) Receive the Annual Report of the Committee from the Secretary.
- (d) Elect an auditor
- (e) Elect the officers of the Club (i.e. President, Vice Presidents, Chair etc)
- (f) Review club subscription rates and agreed then for the forthcoming year.
- (g) Transact such other business received in writing by the Secretary from members 14 days prior to the meeting and included on the agenda.

Nominations of candidates for election of Officers shall be made in writing to the Secretary at least 14 days in advance of the Annual General Meeting date. Nominations can only be made by Full Members and must be seconded by another Full Member.

Special General Meetings may be convened by the Committee or on receipt by the Secretary of a request in writing from not less than 10 Full Members of the club. At least 14 days notice of the meeting shall be given.

At all general Meetings, the Chair will be taken by the Chair or, in their absence, by a deputy appointed by Full Members attending the meeting. Decisions made at a General Meeting shall be by a simple majority vote from those Full Members attending the meeting. In the event of equal votes, the Chair of the meeting shall be entitled to an additional casting vote.

A quorum for a General Meeting shall be 10 Full Members and any other categories of membership entitled to vote (as outlined by the membership section of this Constitution) (usually 25% of the voting membership) and Officers of the Club including at least one from the Chair, Secretary and Treasurer.

Each Full Member of the Club shall be entitled to one vote at General Meetings.

## **9. Alterations to the Constitution**

Any proposed alterations to the club Constitution may only be considered at an Annual or Special General Meeting, convened with the required written notice of the proposal. Any alteration or amendment must be proposed by a Full Member of the club and seconded by another Full Member, such alterations shall be passed if supported by not less than two thirds of those Full Voting Members present at the meeting, assuming that a quorum has been achieved.

## **10. Finance**

All club monies shall be banked in an account in the name of the club.

The Treasurer shall be responsible for the finances of the club and for providing a report on the financial position as required by the Committee.

The Treasurer shall ensure that the club maintains adequate and appropriate insurance to cover the activities of the club.

The financial year will end on December 31.

The Treasurer will present an audited statement of annual accounts at the Annual General Meeting.

Any cheques drawn against club funds should hold the signatures of the Treasurer plus up to two Officers.

**11. [the name of this section has been lost in translation — suggestions are welcomed]**

(a) The property and funds of the club cannot be used for the direct or indirect private benefit of members other than as reasonably allowed by the Rules and all surplus income or profits shall be reinvested in the club.

(b) The club may also in connection with the sports purposes of the club:

- sell and supply food, drink and related sports clothing and equipment
- employ members and remunerate them for providing goods and services, on fair terms set by the Committee without the person concerned being present.
- pay for reasonable hospitality for visiting teams and guests
- indemnify the Committee and members acting properly in the course of the running of the club against any liability incurred in the proper running of the club (but only to the extent of its assets)

**12. Discipline and Appeals**

All complaints regarding the behaviour of members should be lodged in writing with the Secretary.

The Committee shall appoint a Disciplinary sub-committee who will meet to hear complaints within 21 days of a complaint being lodged. Any member requested to attend a Disciplinary sub-committee shall be entitled to be accompanied by a friend or other representative and to call witnesses. The

Committee (or its sub-committee) has the power to take appropriate disciplinary action, including the termination of membership.

The outcome of the disciplinary hearing shall be put in writing to the person who lodged the complaint and the member against whom the complaint was made within 14 days following the hearing.

There shall be a right of appeal to the Committee against either the finding or the sanction imposed or both following disciplinary action being taken. The Committee shall appoint an Appeals Committee (a maximum of three) which shall not include members involved with the initial disciplinary hearing but may include non members of the club. The Appeals Committee shall consider the appeal within 21 days of the Secretary receiving the appeal.

(d) To make decisions on the basis of a simple majority vote. In the case of equal votes, the Chair shall be entitled to an additional casting vote.


The Committee shall have powers to appoint sub — committees as necessary and to co-opt advisers who may be non club members invited to advise on specialist subjects.

An elected Committee member ceases to be such if he or she ceases to be a member of the club, resigns by written notice, or is removed by the Committee for good cause after the member concerned has been given the chance of putting their case to the Committee. Appeal against removal may be made to the Appeals Committee. The Committee shall fairly decide time limits and formalities for these steps.

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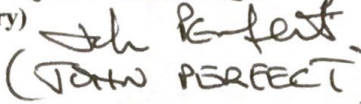
**Signed (Club Chairman)**

Name/Date

 1st October 2017  
(DERRICK KILEY)

**Signed (Club Secretary)**

Name/Date

 1st October 2017  
(JOHN PERFECT)